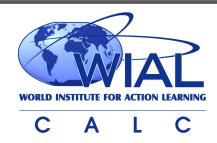
Certified since: 06/04/2020 Valid through: 06/04/2022



World Institute for Action Learning

the World Institute for Action Learning

is honored to confer upon

Beata Pluta

the designation of

Certified Action Learning Coach (CALC)

the designation is earned by fulfilling all the requirements set forth by the World Institute for Action Learning as a Certified Action Learning Coach

Peter Cauwelier
WIAL President



Mary Volz-Peacock

Mary Volz-Peacock
WIAL, Director of Certification